



HILL COUNTRY

BIBLE CHURCH

JOB DESCRIPTION

Job Classification: Full-Time, Ministerial Exception

STUDENT MINISTRY DIRECTOR - LAKELINE

Date: October 2023

SUMMARY

The Student Ministry Director will shepherd and lead students (High School and Middle School), envision, encourage, and equip parents as the primary disciple makers of their children, engage, develop, and appreciate volunteers/Servant Leaders (Ephesians 4 model) to prepare each student's future through faith, family, and friends. They will champion student ministry at our Lakeline Location, ensure Student Ministry is seeing and celebrating life change, operating as One Church across locations, and saturating our community with the love of Jesus.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

1. Alignment and ownership of the mission, vision, and values of Hill Country that sees more and more students experiencing life change – coming to faith and growing in their relationship with Christ
2. “One church in multiple locations” is prioritized as the gospel presence in Greater Austin is multiplied
3. A welcoming Student Ministry culture where students and leaders are valued and engaged; the ministry is thriving at our Lakeline Location
4. Effective empowerment of Servant Leaders as owners of the ministry; students and leaders are loving their neighbors/schools, and living out Jesus’ command to multiply disciples
5. Strong relationships and trust with parents to partner with them in the spiritual formation of their students; parents are engaged, participating in the life of Student Ministry, and celebrating mile-stone events
6. Ownership of the Student Ministry Purpose and Plan in collaboration with the Student Ministry Team that includes the scope and sequence of activities to meaningfully engage students at their appropriate age and development

MAJOR RESPONSIBILITIES AND ACTIVITIES:

1. Understand and exegete the culture and needs of students (Middle School and High School), families, and parents (in our congregation and the community of Lakeline); collaborate across locations
2. Build trust and relationally connect with students and parents in a variety of settings; provide opportunities for students and adults to develop and utilize leadership skills within the ministry.
3. Shepherd students in their faith and in dealing with the issues of adolescence; provide resources and recommendations for next steps beyond our scope of care
4. Partner with parents in the discipleship of their students - provide appropriate resources, encouragement, prayer, and specialized events
5. Engage and personally own the mission, vision, and values of the church, as well as overarching Church Goals; carry out our multi-site philosophy to multiply the gospel presence in greater Austin and beyond
6. Work closely with the Lead Student Ministry Director and Student Team to develop an annual ministry plan (implementation) that aligns to the Ministry Purpose & Plan for Student Ministry
7. Recruit, develop, and empower adult Servant Leaders, giving strong central support to the Servant Leader Teams at Lakeline for the ministry (High School and Middle School)
8. Partner with other Student Ministry Staff to create engaging weekly gatherings (including large group content and Small Group connection) participate in the planning and execution of multi-site and location specific events
9. Actively serve on the Student Ministry Teaching Team for Location Gatherings; develop and empower other teachers
10. Network with Middle and High School administration and student leaders in the COA of Lakeline
11. Regularly celebrate life change; create meaningful mile-stone moments for families; clearly communicate
12. Perform minister of the gospel duties when called upon - minister on call, baptisms, weddings, funerals, and the Lord's Supper (Communion); serve as a contributing member of the overall staff team of Hill Country

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Sees themselves as an owner of the mission, vision, values, and pathway of Hill Country Bible Church
2. Theologically aligns with the core beliefs of HCBC; meets requirements of an Elder – able to teach, disciple
3. Vision caster and highly collaborative leader; 5+ years’ ministry experience (staff or high-level lay leader)
4. BA preferred; availability to serve on weekends and evenings, able to physically walk/navigate large campuses

CULTURE AND CLIMATE:

1. Position reports to the Lead Student Ministry Director as part of the Student Ministry staff team
2. Staff culture is goal-oriented, collaborative, with accountability, priority of personal evangelism
3. Core Values: Responding to God's Word, Engaging Generations, Celebrating Life Change, Thinking Beyond Ourselves, Loving Our Neighbors